



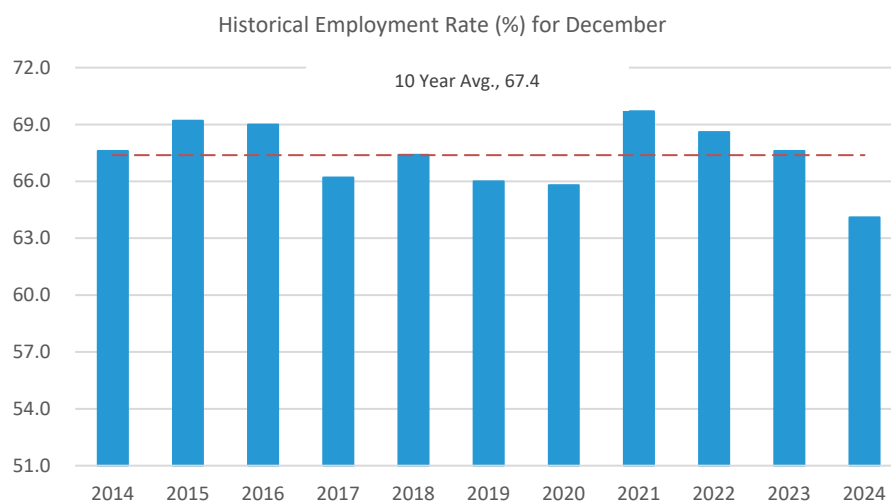
## Labour Force Activity<sup>1</sup> December & Annual Review 2024

The Labour Force Survey provides monthly estimates of labour market indicators across Canada. Annually, Statistics Canada combines this monthly data to produce detailed annual estimates. This report highlights annual results released today, alongside a summary of labour market estimates for December 2024.

### December 2024

At 64.1%, the Northwest Territories' (NWT) seasonally unadjusted employment rate for December 2024 was the lowest for the month in the past decade, falling 3.3 percentage points below the 10-year December average (Figure 1).

Figure 1: Historical Employment Rate (%) for December, Northwest Territories, 2014 - 2024



Between December 2023 and December 2024, the working-age population (15+) grew by 500 persons to 22,300, but overall employment declined by 900 persons. Employment fell among non-Indigenous males in Yellowknife (700) and Indigenous females outside of Yellowknife (400), while it increased by 200 for Indigenous males across the territory.

<sup>1</sup> LFS estimates in this report are based on seasonally unadjusted, three-months moving-average time series data.

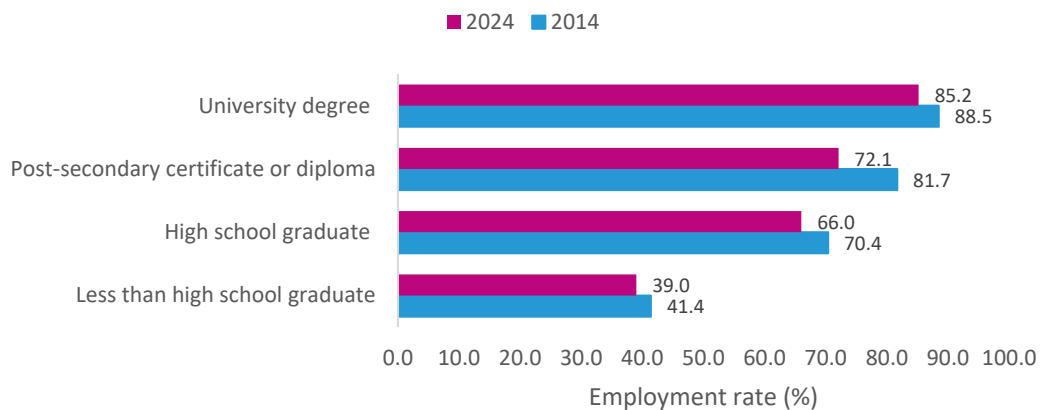
## Year-End Review, 2024

In 2024, the average employment rate in the NWT was 66.4%, down from 69.9% in 2023 and second lowest since 2014. The average number of employed individuals decreased from last year by 1,000 to 22,900 in 2024. The unemployment rate remained relatively stable at 5.8%, compared to 5.9% in 2023, a result of a 1,500-person decline in the number of individuals actively seeking work between 2023 and 2024.

## Employment Rates by Highest Level of Schooling

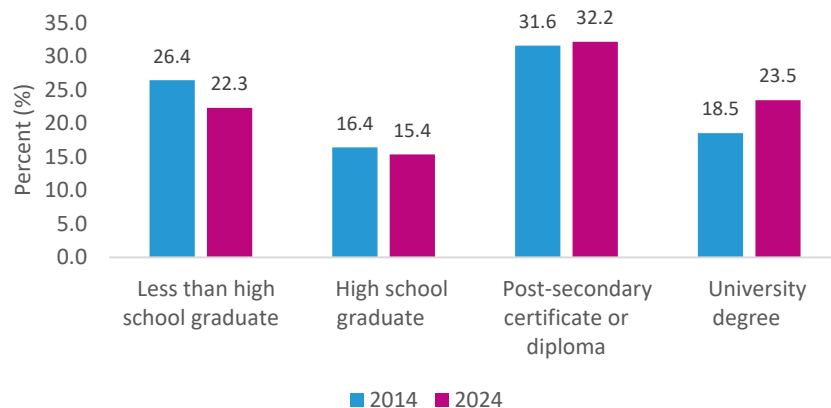
Similar to historical trends, the employment rate in the NWT varied notably by highest level of schooling attained, ranging from 39.0% for individuals with less than a high school diploma to 85.2% for those with a university degree. Figure 2 compares employment rates by highest level schooling between 2014 and 2024, highlighting a strong relationship between higher education and employment opportunities.

Figure 2: NWT Employment Rates by Highest Level of Schooling, 2014 & 2024



Over the past decade, the proportion of the NWT population aged 15 and older without post-secondary education declined by 5.2 percentage points to 37.7%. Meanwhile, the proportion with a university degree increased by 4.9 percentage points to 23.5%, reflecting an overall improvement in educational attainment (Figure 3).

Figure 3: Proportion of Labour Force by Highest Level of Schooling, 2014 & 2024

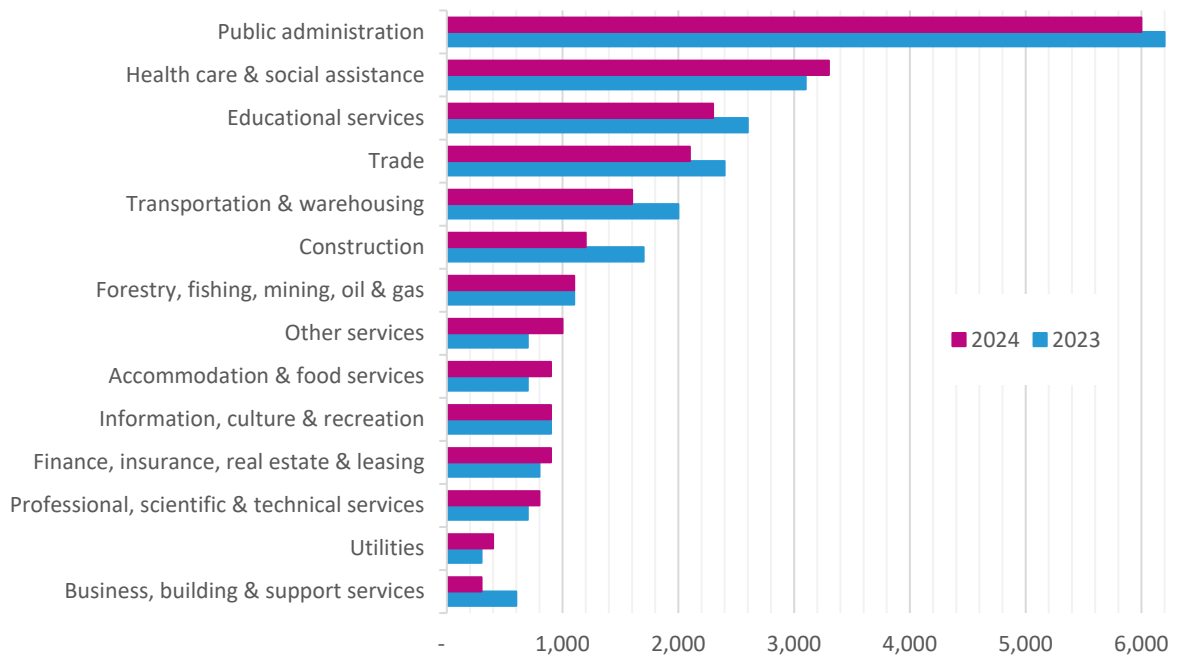


## Employment Change by Industry

Despite overall year-over-year employment declines, some industries experienced growth, including health care and social assistance, accommodation & food services, and other services (which includes repair work, maintenance, personal care, advocacy) (Figure 4). However, these gains were offset by declines in construction, transportation & warehousing, trade, business, building, & other support services, and educational services.

Overall, employment in the goods-producing sector fell by 9.4%, while the service-producing sector declined by 3.4%.

Figure 4: Annual Employment Change, by Selected Industries, 2023-2024



Additional labour market information can be found on the NWT Bureau of Statistics website.

- Tables & Reports: <https://www.statsnwt.ca/labour-income/labour-force-activity/>
- Telephone: (867) 767-9169

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